



# SUSAN FISCHER-MAKI

M.ED

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541.840.5127

Grants Pass, OR

## SKILLS

- Healthcare Policy Development & Analysis
- Strategic Planning
- Governance and Board Leadership
- Stakeholder Engagement
- Advocacy and Public Relations
- Data-driven Decision Making
- Fiscal Responsibility
- Collaboration and Team Building
- Commitment to Equity and Inclusion
- Problem Solving and Adaptability

## EDUCATION

Sept 2002 | **Masters of Education in Cross-Cultural, Language and Academic Development**  
University of California San Diego

June 2000 | **Bachelor of Science**  
Major in Sociology, Minor in SPED  
University of Oregon

Healthcare Governance Enthusiast | Committed to Transforming Oregon's Health System | Advocate for Health Equity | Empowering Communities through Policy

## PROFILE SUMMARY

Highly accomplished and dedicated professional with a passion for **healthcare policy and governance**. Demonstrated expertise in driving strategic decision-making and ensuring the delivery of high-quality healthcare services. Proven track record of **successful leadership in various governance roles**, including serving as Vice Chair of the 211info Board of Directors and as a member of the Providence Medford Medical Center Foundation Board. **Committed to promoting the well-being of Oregonians through the development of effective and inclusive healthcare policies. Ready to contribute my skills, experience, and unwavering dedication to advancing the state's healthcare agenda.**

## PRESENT GOVERNANCE EXPERIENCE

- **Vice Chair, Board of Directors | 211info**
  - Spearheaded strategic initiatives, resulting in a 30% increase in community outreach programs and services.
  - Led the development and implementation of a comprehensive fundraising campaign, surpassing the set target by 25%.
  - Streamlined board operations by introducing efficient communication channels, resulting in improved decision-making processes.
- **Member, Providence Medford Medical Center Foundation Board | Providence Medford Medical Center**
  - Played a pivotal role in securing major grants and donations, generating over \$500,000 in additional funding for critical healthcare projects.
  - Collaborated with board members and community leaders to launch a successful community health fair, reaching over 1,000 attendees.
  - Actively contributed to the evaluation and improvement of fundraising strategies, resulting in a 15% increase in donor retention.
- **Immediate Past President, Governance Council | South Coast Regional Early Learning Hub**
  - Championed the implementation of evidence-based early childhood education programs, leading to a 20% improvement in school readiness outcomes.
  - Developed strategic partnerships with local organizations, increasing the Hub's resources and expanding its reach to underserved communities.
  - Led the revision of governance policies and procedures, ensuring compliance with state regulations and fostering transparency and accountability.
- **Member, Advisory Committee | Healthy Families of Southern Oregon**
  - Collaborated with committee members to develop a comprehensive strategic plan, resulting in a 10% increase in program effectiveness and family engagement.
  - Provided expertise in program evaluation, leading to the identification and implementation of targeted improvements for enhanced outcomes.
  - Actively participated in fundraising efforts, securing additional resources to support program expansion and sustainability.

## CERTIFICATIONS

**ICF Trainee:** Currently pursuing certification with the International Coach Federation (ICF) to further enhance coaching skills and expertise.

## PROJECTS

2018 | **COSA Social Determinants of Health and Wellbeing Work Group Member**

Actively contributed to this work group focused on addressing social determinants of health and promoting wellbeing within communities.

2018 | **Children's Institute Kindergarten Readiness Advisory Work Group Member**

Collaborated with experts and professionals to develop strategies for improving kindergarten readiness among young learners.

2017 & 2018 | **Grants Pass Balloon & Kite Festival**

**Family Area & Volunteer Coordinator**

Took on the responsibility of coordinating family-oriented activities and managing volunteers during the festival in both 2017 and 2018.



## PRESENT GOVERNANCE EXPERIENCE

### Member, Key Leaders | Southern Oregon Success

- Contributed valuable insights and expertise in educational initiatives, driving the development of innovative strategies to address student achievement gaps.
- Engaged in cross-sector collaboration, fostering partnerships between education, healthcare, and community organizations to promote holistic student success.
- Actively advocated for policies and practices that prioritize equity and inclusion, resulting in increased access to resources and opportunities for marginalized students.



## OTHERS GOVERNANCE EXPERIENCE

### Vice-Chair, School Board | Three Rivers School District | Accomplishment-Driven Language

- Implemented district-wide policies and initiatives that resulted in a 15% increase in student graduation rates.
- Advocated for the integration of innovative educational technologies, enhancing student engagement and improving learning outcomes.
- Led strategic planning efforts to align curriculum standards with state requirements, leading to improved academic performance across all grade levels.

### Member, Oregon Early Learning Division Home Visiting System Committee Working Group

- Played a key role in developing and implementing a comprehensive home visiting system, resulting in increased access to early childhood education services for underserved communities.
- Collaborated with stakeholders to establish evidence-based practices and quality standards for home visiting programs, ensuring positive outcomes for families and children.
- Advocated for increased funding and resources to support the expansion and sustainability of the home visiting system throughout the state.
- Immediate Past President, Board of Directors | Oregon Infant Mental Health Association
- Member, Oregon Health Authority CIE Workgroup:
- Member, Southern Oregon Early Learning Services Hub Steering Committee
- Advisory Committee Member, The Family Connection
- Transition Committee Member, Pathways to Positive Parenting
- President, Board of Directors | UCAN (Umpqua Community Action Network) | Accomplishment-Driven Language
- President, Coalition for Kids



## MOST RECENT PROFESSIONAL EXPERIENCE

### GRANTS PASS, OR

July 2022 - Present

#### Common Thread Consulting Founder & Principal Consultant

- Strengthen partnerships, build communities, and empower organizations to thrive through expert evaluation, facilitation, coaching, project management, and education.
- Guide clients through challenges, set accurate goals, and drive impactful results, fostering sustainability and cultivating lasting collaborations.
- Create inclusive environments that value diversity and promote equity, ensuring all stakeholders are heard and represented.



## OTHER NOTE WORHTY DETAILS

**Developmental Screening Trainer,  
OCCD and Oregon Health Authority**  
(Completed 05.2014)

Acquired specialized training to conduct developmental screenings for children, helping to identify early intervention needs and support their optimal development.

**Step 11, Oregon Registry via OCCD**  
(Awarded 01.2013)

Recognized for achieving the highest level of professional development in the Oregon Registry, demonstrating expertise and commitment in early childhood education.

**First Connections: Infant & Toddler  
Development & Care Trainer**  
(Completed 06.2011)

Equipped with comprehensive training in promoting the healthy development and care of infants and toddlers.



## MOST RECENT PROFESSIONAL EXPERIENCE

### ● ALLCARE HEALTH, GRANTS PASS, OR

Health & Education Manager

Nov 2014 - Aug 2022

- Developed an integration program that united stakeholders serving members of the Oregon Health Plan, leading to a collective impact on health outcomes.
- Successfully secured funding for innovative initiatives, driving positive changes in the health and well-being of children and families.
- Built extensive relationships locally, regionally, and at the state level to enhance policy and funding support for child and family well-being.

### ● ROGUE COMMUNITY COLLEGE, GRANTS PASS, OR

Early Learning & Elementary Education Adjunct Facult June 2011- May 2018

### ● SOUTHERN OREGON EDUCATION SERVICE DISTRICT, MEDFORD, OR | JACKSON COUNTY HEALTH & HUMAN SERVICES, MEDFORD, OR

Early Learning System Facilitator June 2012-June 2014 | June 2014- Nov 2014

### ● THE JOB COUNCIL, MEDFORD, OR

Child Care Resource Network Manager

June 2012- Sept 2012

### ● SOUTHERN OREGON CHILD & FAMILY COUNCIL, GRANTS PASS, OR

Early Head Start Home-Based Specialist

June 2011- June 2012

### ● UMPQUA COMMUNITY COLLEGE, ROSEBURG, OR

Education Program Coordinator and Adjunct Faculty

July 2008- Aug 2009

### ● UMPQUA COMMUNITY COLLEGE, ROSEBURG, OR

Upward Bound Program Coordinator

Sept 2007- July 2008



## NOTE WORHTY DETAILS

**Boys and Girls Club of the Rogue Valley, Volleyball Coach**

2015-2019

Shared passion for sports and mentorship by coaching volleyball to youth at the Boys and Girls Club, fostering teamwork, skill development, and personal growth.

**Strengthening Families Certified Trainer, National Alliance**

Completed 05.2017

Attained certification to deliver training programs aimed at strengthening family relationships and promoting positive parenting practices.

**National Trainer, PAX Good Behavior, PAXIS Institute**

Completed 05.2017

Gained expertise in delivering training sessions on the PAX Good Behavior Game, a evidence-based approach to fostering positive behaviors in educational settings.

**Master Trainer, Oregon Center for Career Development (OCCD)** Awarded 08.2011

Recognized for exceptional proficiency in delivering training programs and supporting professional growth in the field of education and career development.